RUSH COUNTY COMMUNITY FOUNDATION, INC.

(A NONPROFIT ORGANIZATION)

FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2016 AND 2015

TABLE OF CONTENTS

YEARS ENDED DECEMBER 31, 2016 AND 2015

	Page
INDEPENDENT AUDITORS' REPORT	1 - 2
FINANCIAL STATEMENTS	
Statements of Financial Position	3
Statements of Activities	4 - 5
Statements of Cash Flows	6
Notes to Financial Statements	7 - 14
SUPPLEMENTARY INFORMATION	
Schedules of Functional Expenses	15 - 16



INDEPENDENT AUDITORS' REPORT

Board of Directors **Rush County Community Foundation, Inc.**Rushville, Indiana

We have audited the accompanying financial statements of the **Rush County Community Foundation, Inc.** (a nonprofit organization), which comprise the statements of financial position as of December 31, 2016 and 2015, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used, and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



INDEPENDENT AUDITORS' REPORT

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the **Rush County Community Foundation**, **Inc.** as of December 31, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Brady, Wave i Schoenfeld, One.

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of functional expenses on pages 15 and 16 are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records, used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Richmond, Indiana May 23, 2017

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2016 AND 2015

	2016	2015
ASSETS Cash Investments Unconditional promises to give Property and equipment, net	\$ 1,262,414 14,256,616 500,000 252,353	\$ 820,981 11,769,883 749,794 263,788
	<u>\$ 16,271,383</u>	\$ 13,604,446
LIABILITIES AND NET ASSETS		
LIABILITIES Accrued expenses Grant payable Deferred revenue Funds held for others	\$ 2,381 100,000 - 2,426,319 - 2,528,700	\$ 2,483 54,583 2,370,056 2,427,122
NET ASSETS Unrestricted Temporarily restricted Permanently restricted	4,438,643 8,310,830 993,210 13,742,683 \$ 16,271,383	3,318,659 6,866,955 991,710 11,177,324 \$ 13,604,446

STATEMENT OF ACTIVITIES

	U	nrestricted		emporarily Restricted	rmanently estricted		Total
PUBLIC SUPPORT AND							
REVENUE Contributions and grants Investment income, net of	\$	1,165,046	\$	1,257,195	\$ 1,500	\$	2,423,741
\$20,460 in fees Net realized loss on		83,533		246,487	-		330,020
investments Net unrealized gain on		(30,575)		(100,787)	-		(131,362)
investments		148,680		468,787	_		617,467
Administrative fee revenue		34,859		· -	-		34,859
Other income	_	2,429		_	 <u> </u>	_	2,429
Total Public Support and Revenue		1,403,972		1,871,682	1,500		3,277,154
NET ASSETS RELEASED FROM RESTRICTIONS		427,807		(427,807)			
		1,831,779		1,443,875	1,500	_	3,277,154
EXPENSES							
Program services		566,232		_	_		566,232
Management and administrative		123,551		_	-		123,551
Fund development		22,012	_			_	22,012
Total Expenses		711,795		_		_	711,795
CHANGE IN NET ASSETS		1,119,984		1,443,875	1,500		2,565,359
NET ASSETS Beginning of year	_	3,318,659		6,866,955	 991,710		11,177,324
End of year	\$	4,438,643	\$	8,310,830	\$ 993,210	\$	13,742,683

STATEMENT OF ACTIVITIES

	<u>Uı</u>	nrestricted		emporarily Restricted	rmanently estricted		Total
PUBLIC SUPPORT AND REVENUE							
Contributions and grants Investment income, net of	\$	327,367	\$	1,451,434	\$ -	\$	1,778,801
\$26,445 in fees Net realized loss on		79,304		238,876	-		318,180
investments Net unrealized loss on		(8,681)		(22,126)	-		(30,807)
investments		(154,201)		(434,658)	-		(588,859)
Administrative fee revenue Other income		35,789 4,0 <u>95</u>		- 79	-		35,789 4,174
Other income	_	4,095	_	<u> 19</u>		_	4,174
Total Public Support and Revenue		283,673		1,233,605	-		1,517,278
NET ASSETS RELEASED FROM RESTRICTIONS		368,28 <u>5</u>	_	(368,285)	<u>-</u>		
	_	651,958	_	865,320	 <u>-</u>		1,517,278
EXPENSES							
Program services		405,995		-	-		405,995
Management and administrative Fund development		98,962 22,699		-	-		98,962 22,699
runa development	_	22,099	_			_	22,099
Total Expenses	_	527,656	_	<u>-</u>	 <u>-</u>	_	<u>527,656</u>
CHANGE IN NET ASSETS		124,302		865,320	-		989,622
NET ASSETS Beginning of year		3,194,357	_	6,001,635	991,710		10,187,702
End of year	\$	3,318,659	\$	6,866,955	\$ 991,710	\$	11,177,324

STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2016 AND 2015

	_	2016		2015
OPERATING ACTIVITIES				
Change in net assets	\$	2,565,359	\$	989,622
Adjustments to reconcile change in net assets to net cash provided by operating activities:				
Depreciation		11,434		12,447
Net unrealized (gain) loss on investments		(617,467)		588,859
Net realized loss on investments	_	<u> 131,362</u>	_	30,807
		2,090,688		1,621,735
Changes in operating assets and liabilities:		0.40 =0.4		(050 470)
Unconditional promises to give		249,794		(658,170)
Accrued expenses		(102) 100,000		345
Grant payable Deferred revenue		(54,583)		(278,979)
Funds held for others		56,263		(93,771)
Turido fiela foi otricio		00,200		(00,771)
Net Cash Provided by Operating Activities	_	2,442,060	_	<u>591,160</u>
INVESTING ACTIVITIES				
Proceeds from sale of investments		1,481,085		862,760
Purchases of investments	_	<u>(3,481,712</u>)		(1,114,360)
Net Cash Used by Investing Activities	_	(2,000,627)	_	(251,600)
NET INCREASE IN CASH		441,433		339,560
CASH				
Beginning of year		820,981	_	481,421
End of year	\$	1,262,414	\$	820,981

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Business - Rush County Community Foundation, Inc. (the "Foundation") is a nonprofit organization established to enrich and enhance the quality of life in Rush County, Indiana. The Foundation enables donors to carry out their own philanthropic intentions by serving as a full service agency and catalyst for meeting local needs in areas such as education, arts and culture, health and human services, civic affairs, and community development. The Foundation is supported primarily through donor contributions and grants. Investment earnings from the various funds also provide revenue to the Foundation.

Basis of Accounting - The financial statements of the Foundation have been prepared on the accrual basis of accounting and reflect all significant receivables, payables, and other liabilities.

Net Asset Classifications - Management has determined that the majority of the Foundation's net assets meet the definition of endowment under the Uniform Prudent Management of Institutional Funds Act (UPMIFA). The Foundation is governed subject to the governing documents for the Foundation, and most contributions are subject to the terms of the governing documents. Certain contributions are received subject to other gift instruments or are subject to specific agreements with the Foundation.

Under the terms of the governing documents, the Board of Directors has the ability to distribute so much of the corpus of some specific endowment funds, or separate gift, devise, bequest, or fund, as the Board in its sole discretion shall determine. In accordance with UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1. The duration and preservation of the fund.
- 2. The purposes of the Foundation and the donor-restricted endowment funds.
- 3. General economic conditions.
- 4. The possible effect of inflation and deflation.
- 5. The expected total return from income and the appreciation of investments.
- 6. Other resources of the Foundation.
- 7. The investment policies of the Foundation.

As a result of the ability to distribute corpus from some specific endowment funds, the Board of Directors has determined that these contributions received subject to the governing document, and subject to UPMIFA, are classified as temporarily restricted until appropriated, at which time the appropriation is reclassified to unrestricted net assets. Contributions that are subject to other gift instruments may be recorded as permanently restricted, temporarily restricted, or unrestricted, depending on the specific terms of the agreement.

Generally, if the corpus of a contribution will, at some future time, become available for spending, it is recorded as temporarily restricted. In addition, contributions that are promised to be given in a future period are presented as temporarily restricted. If the corpus never becomes available for spending, it will be reported as permanently restricted. Permanently restricted net assets represent the fair value of the original gift as of the gift date, and the original value of subsequent gifts to donor-restricted endowment funds.

Unrestricted net assets include unrestricted resources, including donations, gifts, and bequests available for the use of the Foundation, over which the Board of Directors has discretionary control. The bylaws of the Foundation include a variance provision on the income of endowed gifts, giving the Board of Directors the power to modify any restriction or condition on the distribution of funds for any specified charitable purpose, or to a specified organization if, in its sole judgment, the Board determines that the restriction becomes, in effect, unnecessary, incapable of fulfillment, or inconsistent with the charitable needs of the community.

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

Financial Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of income and expenses during the reporting period. Actual results could differ from those estimates.

Concentrations - The Foundation received three bequests that represented 87% of the total contributions and grants revenue for the year 2016. Unconditional promises to give from one of these estates represented 100% of unconditional promises to give at December 31, 2016. The Foundation received a grant from one organization and two bequests that represented 73% of the total contribution and grants revenue for the year 2015. Unconditional promises to give from two of these estates represented 88% of unconditional promises to give at December 31, 2015.

At December 31, 2016 and 2015, the Foundation had deposits held at a financial institution that were in excess of FDIC limits.

Investments - Investments are carried at fair value.

Endowment Investment and Spending Policies - The Foundation has adopted an investment policy for endowment assets that attempt to preserve the real purchasing power of the assets, and provide a growing stream of income to be made available for spending, and keeping pace with inflation in order to sustain the operations and grant-making capacity of the Foundation. The investment policy establishes a return objective through diversification of asset classes.

To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk parameters.

The Foundation is in the process of establishing a formalized spending policy. Accordingly, over the long term, the Foundation expects that the formalized spending policy will allow its endowment assets to grow consistent with the Foundation's objective to maintain the purchasing power of endowment assets, as well as to provide additional real growth through new gifts and investment return.

Unconditional Promises to Give - Pledges and contributions receivable are recorded at net realizable value. Conditional promises to give are recorded only when the conditions on which they depend are substantially met and the promises become unconditional. All of the unconditional promises to give at December 31, 2016 and 2015 were expected to be received within one year.

Property and Equipment - Property and equipment are stated at cost, less accumulated depreciation. Depreciation is computed on the straight-line method over the estimated useful lives of the assets. Donated assets are reflected at their estimated value at the date of receipt. Routine repairs and maintenance are expensed as incurred. Depreciation expense for 2016 and 2015 was \$11,434 and \$12,447.

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

The Foundation reviews for impairment of long-lived assets in accordance with accounting standards. These standards require organizations to determine if changes in circumstances indicate that the carrying amount of its long-lived assets may not be recoverable. If a change in circumstances warrants such an evaluation, undiscounted future cash flows from the use and ultimate disposition of the asset, as well as respective market values, are estimated to determine if an impairment exists. Management believes that there has been no impairment of the carrying value of its long-lived assets at December 31, 2016.

Deferred Revenue - During 2014, the Foundation received the funding for a \$500,000 conditional grant. As revenue can only be recorded if matching contributions are received in accordance with the grant requirements, the Foundation has recorded deferred revenue of \$54,583 as of December 31, 2015, which represents unmatched grant funds. No deferred revenue was recorded as of December 31, 2016 as all grant funds had been matched.

Funds Held for Others - The Foundation receives and distributes assets under certain agency arrangements. Accounting standards require that if a nonprofit organization establishes a fund at a community foundation with its own funds, and specifies itself or its affiliate as the beneficiary of that fund, the community foundation must account for the transfer of such assets as a liability. The liability is reflected as funds held for others on the statements of financial position.

Advertising Expense - Advertising costs are expensed as incurred. Marketing and promotion expenses were \$4,266 and \$7,943 for the years 2016 and 2015.

Tax-Exempt Status - The Foundation, an Indiana nonprofit corporation, is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code (the "Code"), and has been determined not to be a private foundation under Section 509(a)(1) of the Code. Accordingly, no provision for income tax is presented in the statements of financial position.

Accounting for Uncertainty in Income Taxes - Accounting standards require the evaluation of tax positions taken, or expected to be taken, in the course of preparing the Foundation's tax returns, to determine whether the tax positions are "more-likely-than-not" of being sustained by the applicable tax authority. This statement provides that a tax benefit from an uncertain tax position may be recognized in the financial statements only when it is "more-likely-than-not" the position will be sustained upon examination, including resolution of any related appeals or litigation processes, based upon the technical merits and consideration of all available information. Once the recognition threshold is met, the portion of the tax benefit that is recorded represents the largest amount of tax benefit that is greater than 50 percent likely to be realized upon settlement with a taxing authority. Based on its review, management does not believe the Foundation has taken any material uncertain tax positions, including any position that would place the Foundation's exempt status in jeopardy, as of December 31, 2016.

Subsequent Events - In preparing these financial statements, the Foundation has evaluated events and transactions for potential recognition or disclosure through May 23, 2017, the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS

NOTE 2 - INVESTMENTS

NOTE 2 - INVESTMENTS	20	16
	Cost	Fair Value
Money market Alternative investments Fixed income funds Equities - domestic and international	\$ 273,310 1,510,567 3,302,363 7,218,231	\$ 273,310 1,375,224 3,284,218 9,323,864
	\$ 12,304,471	\$ 14,256,616
	20	15
	Cost	Fair Value
Money market Alternative investments Fixed income funds Equities - domestic and international	\$ 212,259 1,311,548 3,051,277 5,989,425	\$ 212,259 1,216,225 2,958,914 7,382,485
	<u>\$ 10,564,509</u>	\$ 11,769,883

NOTE 3 - FAIR VALUE MEASUREMENTS

Fair values of the Foundation's financial assets measured on a recurring basis at December 31, 2016 and 2015 are as follows:

				201	6			
		Fair Value	N	ioted Prices in Active Markets for ntical Assets (Level 1)	Signif Oth Obser Inp	ner vable uts	Signi Unobse Inp (Lev	ervable uts
Assets Investments	_		_					
Money market Alternative investments Fixed income funds Equities - domestic and	\$	273,310 1,375,224 3,284,218	\$	273,310 1,375,224 3,284,218	\$	-	\$	-
international	<u> </u>	9,323,864 14,256,616	 \$	9,323,864 14,256,616			<u> </u>	<u>-</u>

NOTES TO FINANCIAL STATEMENTS

NOTE 3 - FAIR VALUE MEASUREMENS - continued

	2015									
		Qu	oted Prices	Sign	ficant					
			in Active	Ot	her	Signi	ficant			
		M	larkets for	Obse	rvable	Unobs	ervable			
		lder	ntical Assets	Inp	outs	Inp	outs			
	Fair Value		(Level 1)	(Le\	rel 2)	(Lev	/el 3)			
Assets										
Investments										
Money market	\$ 212,259	\$	212,259	\$	-	\$	-			
Alternative investments	1,216,225		1,216,225		-		-			
Fixed income funds	2,958,914		2,958,914		-		-			
Equities - domestic and										
international	 7,382,485		7,382,48 <u>5</u>				-			
	\$ 11,769,883	\$	11,769,883	\$		\$	_			

Investments - Fair values for investments are determined by reference to quoted market prices.

NOTE 4 - PROPERTY AND EQUIPMENT

	2016			2015
Land Building Furniture and equipment	\$ 	100,293 272,602 112,769	\$	100,293 272,602 112,769
Total cost Less accumulated depreciation		485,664 233,311	_	485,664 221,876
	\$	252,353	\$	263,788

NOTE 5 - GRANT PAYABLE

A grant that is authorized but unpaid is reported as a liability. The following is a summary of a grant authorized and payable at December 31, 2016:

		2016
Payable in less than one year Payable in one to three years	\$ ——	25,000 75,000
	\$	100,000

NOTES TO FINANCIAL STATEMENTS

NOTE 6 - ENDOWMENT FUNDS AND NET ASSETS

The following is a summary of changes in endowment net assets for the years 2016 and 2015:

	2016							
	U	nrestricted		emporarily Restricted		rmanently estricted		Total
Endowment net assets, beginning of year Investment income, net of fees Net investment gain (realized and	\$	2,546,418 83,257	\$	6,816,609 246,020	\$	991,710	\$	10,354,737 329,277
unrealized) Contributions Amounts appropriated for expenditure	_	118,105 1,116,440 (246,467)		367,395 1,234,047 (413,722)		1,500 -	_	485,500 2,351,987 (660,189)
Endowment net assets, end of year	\$	3,617,753	\$	8,250,349	\$	993,210	\$	12,861,312
				20 ⁻	15			
	L	Inrestricted		emporarily Restricted		ermanently Restricted	_	Total
Endowment net assets, beginning of year Investment income, net of fees Net investment loss (realized and unrealized) Contributions	\$	2,434,644 79,387 (151,835) 321,193	\$	5,952,168 238,415 (455,955) 1,438,696	\$	991,710 -	\$	9,378,522 317,802 (607,790) 1,759,889
Amounts appropriated for expenditure	_	<u>(136,971</u>)	_	<u>(356,715</u>)		<u>-</u>	_	(493,686)
Endowment net assets, end of year	Φ.	2,546,418	\$	6,816,609	\$	991,710	\$	10,354,737

The following is a summary of endowment net asset composition by type of fund as of December 31, 2016 and 2015:

		2016								
		nrestricted	Temporarily Restricted		Permanently Restricted			Total		
Donor designated endowment funds Donor advised endowment funds Board designated endowment funds	\$	1,666,154 41,829 1,909,770	\$	8,250,349 - -	\$	993,210 - -	\$	10,909,713 41,829 1,909,770		
	\$	3,617,753	\$	8,250,349	\$	993,210	\$	12,861,312		

NOTES TO FINANCIAL STATEMENTS

NOTE 6 - ENDOWMENT FUNDS AND NET ASSETS - continued

	2015							
	<u>_</u>	Inrestricted	Temporarily Restricted		Permanently Restricted		Total	
Donor designated endowment funds Donor advised endowment funds Board designated endowment funds	\$	579,858 37,319 1,929,241	\$	6,816,609 - -	\$	991,710 - -	\$	8,388,177 37,319 1,929,241
	\$	2,546,418	\$	6,816,609	\$	991,710	\$	10,354,737

In addition to endowment net assets, the Foundation also manages other non-endowed funds. The following tables summarize all Foundation net assets as of December 31, 2016 and 2015:

		2016								
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total						
Endowment funds Non-endowment funds: Special projects Agency Scholarship funds Plant fund Operating	\$ 3,617,753 - - - 252,353 	\$ 8,250,349 27,466 22,797 10,218	\$ 993,210 - - - - -	\$ 12,861,312 27,466 22,797 10,218 252,353 568,537						
	<u>\$ 4,438,643</u>	<u>\$ 8,310,830</u>	\$ 993,210	\$ 13,742,683						
		2015								
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total						
		1 1001110101	restricted	Total						
Endowment funds Non-endowment funds: Special projects Agency Scholarship funds Plant fund Operating	\$ 2,546,418 - - 263,789 508,452	\$ 6,816,609 28,063 12,184 10,099	\$ 991,710 - - - -	\$ 10,354,737 28,063 12,184 10,099 263,789 508,452						

NOTES TO FINANCIAL STATEMENTS

NOTE 7 - RELATED PARTY TRANSACTIONS

Due to the small community size of Rush County, Indiana, members of the Foundation's Board of Directors also serve on the Board of Directors for other local non-profit agencies. Some of these nonprofit organizations have applied for and received grants from the Foundation.

Further, the Foundation's Executive Director is related to two board members. Management has represented that these board members abstain from conversation and voting on matters pertaining to the Executive Director.

NOTE 8 - FUNDS HELD FOR OTHERS

During the years 2016 and 2015, the following activities occurred in the Foundation's funds held for others. These amounts are not reflected in the statements of activities.

	20	16	 2015
Contributions Investment income, net of fees Net realized loss on investments Net unrealized gain (loss) on investments	. (54,933 69,336 27,709) <u>29,303</u>	\$ 252,649 79,011 (7,023) (138,360)
	2	<u> 25,863</u>	 186,277
Grants Foundation administrative fees		34,531 35,069	244,253 35,795
	1	<u>69,600</u>	280,048
Increase (decrease) in funds held for others		56,263	(93,771)
Balance at beginning of year	2,3	<u>70,056</u>	2,463,827
Balance at end of year	\$ 2,4	<u> 26,319</u>	\$ 2,370,056

SCHEDULE OF FUNCTIONAL EXPENSES

		Program Services	Management and Administrative		Fund Development		Total	
Grants and scholarships Salaries and wages Employee benefits Professional fees Travel and meetings Telephone and utilities	\$	482,292 65,746 8,086 668 1,795 326	7	,743 ,348 ,788 239 ,873	\$	11,479 1,412 - 359 326	\$	482,292 136,968 16,846 4,456 2,393 6,525
Advertising and promotion Consultants Repairs and maintenance Insurance Donor cultivation		1,706 - - - -	9	,533 ,027 ,055 -		2,560 - - - 5,080		4,266 6,533 9,027 4,055 5,080
Dues and subscriptions Postage Printing Supplies Miscellaneous	_	487 552 -	1 1 11	,357 ,705 ,657 ,467 ,899		- 244 552 - -		1,357 2,436 2,761 11,467 3,899
Total Expenses Before Depreciation		561,658 4,574		,691 <u>,860</u>		22,012 		700,361 11,434
Total Expenses	\$	566,232	\$ 123	<u>,551</u>	\$ 2	22,012	\$	711,795

SCHEDULE OF FUNCTIONAL EXPENSES

	Prog Servi				Fund Development		Total	
Grants and scholarships Personnel costs Employee benefits Professional fees Travel and meetings Telephone and utilities	\$	337,437 51,325 5,452 925 1,187 337	\$	40,822 4,336 5,244 158 6,066	\$	11,235 1,193 - 237 337	\$	337,437 103,382 10,981 6,169 1,582 6,740
Advertising and promotion Consultants Repairs and maintenance Insurance Donor cultivation		3,177		2,957 11,290 2,754		4,766 - - - - 3,949		7,943 2,957 11,290 2,754 3,949
Dues and subscriptions Postage Printing Supplies Miscellaneous	_	388 788 - -		1,220 1,359 2,365 11,246 1,677		194 788 - -		1,220 1,941 3,941 11,246 1,677
Total Expenses Before Depreciation	_	401,016 4,979		91,494 7,468		22,699		515,209 12,447
Total Expenses	\$	405,995	\$	98,962	\$	22,699	\$	527,656